



**The Valley School of Southern Oregon  
Strategic Framework: 2024 - 2027**

**Mission:** The Valley School cultivates an environment of curiosity, creativity, and community where every child feels a sense of belonging and is supported to experience academic success and personal growth.

**Vision:** Our school influences middle schoolers' lives through real-world, engaging educational experiences, offering challenges tailored to meet each student's unique learning journey. Every Valley School student is empowered to take ownership of their success and realize their own potential. Valley School students make meaningful contributions to the community and are prepared for the future as responsible, accountable citizens and life-long learners.

Core Values, Guiding Principles and Beliefs	Outcomes	Strategic Approaches
<ol style="list-style-type: none"> <li>1. <b>Curiosity:</b> approaches to teaching and learning centered around exploration and wonder</li> <li>2. <b>Creativity:</b> encouraging different and novel ways of thinking and problem solving</li> <li>3. <b>Integrity:</b> doing the right thing even when nobody is watching</li> <li>4. <b>Accountability:</b> individuals are responsible for their own behavior and learning</li> <li>5. <b>Respect:</b> open, honest communication with mutual consideration</li> <li>6. <b>Compassion and empathy:</b> kindness for self and others</li> </ol>	<ul style="list-style-type: none"> <li>● Students gain understanding about and make connections with the school community, the community around us, and the natural world.</li> <li>● Our school provides a physically, psychologically and emotionally safe environment for teaching, learning and personal development.</li> <li>● The Valley School Board are engaged and prepared to fulfill their governance responsibilities.</li> <li>● The Valley School is a great place to work.</li> <li>● The community is welcome and visible on campus and involved in school activities.</li> <li>● Oregon Department of Education and Medford School District recognize The Valley School as a model and leader in sustainable and impactful public school education.</li> <li>● A high degree of trust is cultivated between all stakeholders.</li> <li>● All people are valued.</li> </ul>	<p>The Valley School approaches are inspired by and build on Montessori principles of education:</p> <ul style="list-style-type: none"> <li>● Students learn in blended, multi-age classrooms for grades 6/7/8.</li> <li>● Student-directed learning through experiential, hands-on activities is practical, relevant and connected in the community and to the natural world</li> <li>● Teaching allows for individualized learning toward mastery and students are offered choice in how they demonstrate mastery.</li> <li>● Students have time for exploration and working without interruption.</li> </ul> <p>The Valley School facilitates relationship-focused, intentional connections between students, teachers, teaching approaches, parents and the community to achieve the best learning outcomes for students.</p> <p>The entire school community engages in good stewardship of essential resources to ensure on-going operations and development.</p>

## Strategic Priorities 2024 - 2027

The overarching priority for The Valley School is to be a well-governed organization that is financially sustainable based on a business model that balances State and District funding, philanthropy and donations, grants and earned income for operations and activities aligned with the school's mission, vision and values.

Integrated and Aligned Curriculum	Full, Effective Use of Facilities	Enhance TVS as Workplace	Increase TVS Visibility in Community
<p>Engage students with ELA, Social Studies, Science, Math and OPL core connected with exploratory classes, field experiences, projects and community engagement. Embed Social Emotional Learning in foundational approaches to all aspects of teaching, learning and community building.</p>	<p>Create an intentional approach to facilities use and development that incorporates the new multi-purpose building (phases 1 and 2), culinary classroom (commercial kitchen) and existing facilities in the design of indoor and outdoor activities for:</p> <ul style="list-style-type: none"> <li>● Student learning</li> <li>● Community Building</li> <li>● Community Connections</li> <li>● Summer and Break Programming</li> <li>● Fundraising</li> </ul>	<p>Effectively recruit, train, and retain highly motivated and skilled educators through competitive contracts, ongoing professional development and workplace empowerment.</p> <p>Engage in intentional Board recruitment, training and development to serve the governance needs of the School.</p>	<p>Through field experiences, community engagement, partnerships and events, create more visibility and recognition of The Valley School as a thriving, vibrant public school. Encourage and support school stakeholders to act as ambassadors for the school.</p>

**The Valley School is dedicated to being a diverse, equitable and inclusive organization guided by our values and committed to the understanding that all people are valued.**