



THE VALLEY SCHOOL OF SOUTHERN OREGON

857 Valley View Drive, Medford, Oregon 97504 541-842-3914 www.thevalleyschool.k12.or.us

Regular Meeting Minutes

November 8, 2019 @ 5:15 P.M.

at The Valley School, 857 Valley View Drive, Medford 97504

DIRECTORS: Kathy McCullough, Barnabas Sprinkle, Rainy Tilton, Heather Olivier, Brian Manthe, Alan Jackson

Absent: Brian Manthe

STAFF: Jared Doshier

MISSION OF THE BOARD: *Provide direction and leadership for The Valley School by shaping the vision, mission and goals, by developing a series of policies and frameworks for how the school runs, by establishing good working relationships with the director, staff and community, and by supervising and protecting the fiscal interest of the school to assure that our mission is sustainable.*

Valley School Mission: *The Valley School changes middle schoolers' lives by fostering a culture of curiosity, creativity and community.*

CALL TO ORDER, ROLL CALL, ESTABLISH QUORUM

Barnabas Sprinkle, Alan Jackson, Kathy McCullough, Heather Olivier, Rainey Tilton - Quorum Established

ADOPTION OF AGENDA:

Agenda adopted, addition of discussion of fees for students

PUBLIC COMMENT

Anxiety of possible candidate for Executive Director because of the question of longevity of her stay and leadership versus peer perception. Afraid of having to go through the same process again next year. The teachers are very confident in Jared's role that he has stepped up to and are very confident that he can carry on as he has been for a longer period of time.

BUSINESS ITEMS

1. No financials
2. Board vote concerning Tiffany Mays – Discussion as to qualifications; has business experience, non-profit fundraising, no grant writing or school policy experience. Discussion of salary. Jared is more than happy to continue until the right candidate is found. He will have a vote in tonight's meeting as Executive Director. Barnabas called for a vote as to accepting Tiffany Mays as Executive Director – vote was 1 yes, 5 no. Discussion followed as to next steps which include who the hiring team would be – Jared, Rainey, Heather, Brian and a parent or PTO member not on the board. Look at starting the process in March instead of August. Need to look at job description, does it need a total rewrite or just a change in current description?

3. Pay for Jared working 20 hours weekly on Executive Director position – Discussion as to what salary should be going forward instead of a stipend as it was for October. Discussion regarding November stipend, several different thoughts. This was tabled to have a decision by Friday, November 15th.
4. Grant Writers – There are two different candidates that all have good grant writing skills. A motion was made by Alan Jackson and seconded by Heather Olivier to use all two grant writers up to a total of \$10,000. Motion passed.
5. Fees for Students – there was a discussion during the meeting with the school district regarding charges to students for Chromebooks and Fall in the Field. This can't be a requirement. Jared will look at the information that goes out to the families and make sure it is clear that if there is an issue that the school is there for help.
6. Barnabas Sprinkle tendered his resignation as President of the Board as of tonight and as a board member as of November 21, 2019. He has accepted a position back east. A motion as made accept Alan Jackson as Treasurer and Heather Olivier as President by Rainy Tilton and seconded by Kathy McCullough. Motion passed.

INFORMATIONAL ITEMS

1. There is a TVS informational night on November 13th. 5 pm to 6 pm neighbors are being invited to come see the school and what we do at TVS. 6 pm to 7 pm interested families are invited to come and see what the school has to offer and to hopefully entice them to enroll their students at TVS.

ADJOURNMENT – adjourned at 7:22 pm

DATES TO REMEMBER: